



Modern Slavery Commitment

CIWM and ESA recognise that Modern Slavery is a serious and growing issue and that the resources and waste sector is being targeted by those involved in illegal activities linked to slavery, forced labour and human trafficking.

As the leading professional and trade bodies respectively for the sector, CIWM and ESA have recently drawn up a commitment to work collaboratively to reduce the risk of modern slavery across their membership base and the wider sector. By coming together, the two organisations have significant reach into the sector and have an important role to play in raising awareness and understanding, setting out clear codes of conduct, and sharing guidance and best practice.

As a first step, CIWM and ESA have committed to:

- Ensure compliance with the Modern Slavery Act 2015 across all their operations and embed related requirements in their respective Codes of Conduct for members.
 (CIWM Group Policy Statement on Compliance with the Modern Slavery Act 2015)
 (ESA Code of Conduct: Modern Slavery Avoidance)
- Collaborate with charities and other sector bodies and stakeholders to raise awareness and develop and share best practice in fighting modern slavery.
- Share intelligence with other organisations and regulators to help stamp out modern slavery where
 it arises.
- Work together to provide guidance and sign-posting support to help members and the sector to develop proactive anti-slavery strategies.
- Work together to assess what training would be helpful for respective members

Sarah Poulter

CEO

CIWM

Jacob Hayler
Executive Director

ESA